In the spring of each year, American corporations send proxy statements to their shareholders via email or in the mail.

**Proxies are your voice in the corporate decision-making process**, including election of directors and CEO pay; and resolutions filed by shareholders on social, environmental and governance issues.

**Note:** If you hold mutual funds, you cannot vote proxies. However, you can contact the management of your mutual funds and ask them to vote for issues important to you.

The categories of votes are: For, Against, Abstain, and Not Voted. If you are unsure about an issue, it is best to abstain as these votes are not counted in the final tally.

Responsible shareholders take action and vote their proxies. If you recycle or delete your proxy ballots without voting, management votes your proxy for you.

**Take Action! Vote your Proxies!**

The Northwest Coalition for Responsible Investment (NWCRI) and our colleagues at the Interfaith Center for Corporate Responsibility (ICCR) engage in hundreds of dialogues with companies each year on issues critical to people and Earth. In addition, we use the proxy resolution process to bring important issues to the attention of fellow investors and company leadership.

Check the companies you own in your portfolio and review the following NWCRI-sponsored resolutions to see if you may want to vote your proxies in favor of these proposals. We would appreciate your support.

The companies are linked to the resolutions on the NWCRI website.

**DIVERSITY & RACIAL JUSTICE**
- Faith-based investors filed 100 resolutions on this issue.
  - Racial Equity Audit: Alphabet, Amazon, Chevron, Johnson & Johnson
  - Starting Wage & Racial Equity: Walmart

**HEALTH EQUITY**
- Faith-based investors view access to affordable health care as a human right.
  - Anticompetitive Practices prevent competition for generic manufacturers: AbbVie, Eli Lilly, Gilead Sciences
  - Development and distribution of COVID-19 therapies: Johnson & Johnson, Pfizer

**HUMAN RIGHTS & WORKER RIGHTS**
- Faith-based investors work to end human rights abuses in corporate operations and supply chains.
  - Child Sexual Exploitation Online: Meta Platforms (Facebook)
  - End Child Labor in Cocoa Production: Hershey
  - Human Rights in Supply Chain – Farmworkers: Kroger
  - Human Rights Impact Assessment of Firearms Business: Sturm Ruger
  - Risks of Processing Payment of Ghost Guns: Mastercard

**CLIMATE**
- Faith-based investors call on corporations to transition to a just, clean energy economy by achieving net-zero greenhouse gas emissions by 2050.
  - Financing Consistent with Net-Zero Emissions by 2050, includes no new investments in fossil fuels: Bank of America, JPMorgan Chase, Wells Fargo
  - Audited Report on Impact of Net-zero Emissions by 2050: ExxonMobil

**CORPORATE GOVERNANCE**
- Good governance is essential to a company’s financial performance and social and environmental responsibility.
  - Independent Board Chair – separation of the roles of CEO and Chair of the Board: Bristol Myers Squibb, Meta Platforms (Facebook)
- **Tip:** When voting for board of directors consider gender, racial and ethnic diversity.

**2022 Proxy Memos and Exempt Solicitation**

NWCRI and our ICCR colleagues write proxy exempt solicitations and proxy memos which lay out the arguments for why you should vote in favor of their proposals.

For further information or questions contact Judy Byron, OP, 206.223.1138 or jbyron@ipjc.org